

# Yearly Status Report - 2018-2019

Part A			
Data of the Institution			
1. Name of the Institution	THE RURAL COLLEGE		
Name of the head of the Institution	Prof.M.VIKRAM		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	08027522434		
Mobile no.	9945420412		
Registered Email	rck.kanakapura@gmail.com		
Alternate Email	nanjundaiah62@gmail.com		
Address	M.G.ROAD, KANAKAPURA RAMANAGARA DISTRICT		
City/Town	KANAKAPURA		
State/UT	Karnataka		
Pincode	562117		

2. Institutional Status				
Affiliated / Constituent	Affiliated			
Type of Institution	Co-education			
Location	Urban			
Financial Status	state			
Name of the IQAC co-ordinator/Director	Prof.NANJUNDAIAH			
Phone no/Alternate Phone no.	08027522434			
Mobile no.	9740644515			
Registered Email	rck.kanakapura@gmail.com			
Alternate Email	nanjundaiah62@gmail.com			
3. Website Address				
Web-link of the AQAR: (Previous Academic Year)	<u>http://reskanakapura.com/wp-content/</u> uploads/2020/05/IQAC-2017-18-revised- Rural-college-kanakapura.pdf			
4. Whether Academic Calendar prepared during the year	Yes			
if yes,whether it is uploaded in the institutional website: Weblink :	http://reskanakapura.com/wp-content/upl oads/2020/11/Part-A-4-Academic- calendar.pdf			

# 5. Accrediation Details

[	Cycle	Grade CGPA Year of		Validity		
				Accrediation	Period From	Period To
ſ	1	B++	8005	2004	16-Sep-2004	15-Sep-2009
ſ	2	В	2756	2010	28-Mar-2010	27-Mar-2015
	3	B++	2910	2017	23-Jan-2017	22-Jan-2022
6. Date of Establishment of IQAC		11-Oct-2004				

7. Internal Quality Assurance System

	Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries				
Norld Population Day	11-Jul-2018 90	250				
Blood Donation Camp	06-Sep-2018 240	202				
Anti-corruption Public awareness	31-Oct-2018 120	600				
Power of Ballot Public Awareness	07-Feb-2019 90	800				

# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	0	NIL	2019 0	0
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

# 12. Significant contributions made by IQAC during the current year(maximum five bullets)

c) Daily morning Chinthana going back years has proved to be of great influence among students instilling a sense of brotherhood and respect for women folk. Students take part with enthusiasm and vigour and preparedness to make brief address each day on topics of life relevance and truthfulness and historical events. With girls being more in number women students occupy center stage in all the activities of the college. Morality levels are most visibly very high here. d) Modern tools of teaching and learning are employed to take students effectively to advanced developments obtaining in the West. PPT, charts, audio visual equipment, use of Internet and Google technology. Renowned centres of research like ISRO, IISC have made liberal donations to refurbish our laboratories with modern equipment. Website technologies widely employed.

e) The college's founder has few equals in efforts for the spread of literacy in South India. A dark corner in the Southern most corner of Karnataka has now a graduate in each family. The light he lit will continue to shine for generations to come SK's name is a force identified with rural education. With scholars and front rank professors the campus is a beacon of learning. The institution has fulfilled the aspirations of people from every walk of life, particularly the farming community.

a) Water conservation, street play, street marches and preservation of Heritage sites Cancer awareness, Tobacco hazards, Alcoholism dangers, Women empowerment skits, Anti dowry processions, Democracy and power of ballet, National Anthem singing.

b) Striving to train students in communication and language competence efforts aimed at preparing them to face global challenges. Imparting specific skills to solve situations and realities in industries and business. Emphasis on employability.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Academic Audit : Portions covered reports, Work dairies, Work done statements, Tests & Assignments.	Improved results
To depute more Teachers for Orientation Programmes and Refresher Courses	Teachers are benefited greatly
To take students to more study tours Visiting Industries, Historical & Heritage places and Species collection	Botanical tour, Industrial visit, Species collection and Study tours conducted
To offer IC tools to students to familiarize them with modern advancements in technology.	launched E-library & Online students satisfaction survey
Providing intensive training to college sports teams	Many students have brought Prizes, Medals from Intercollege & interuniversity Sports tournaments
Encourage students to enrol in NCC & NSS	Encourage students to enrol in NCC & NSS More Students are found enrolled in NCC & NSS
To upgrade infrastructure	Built toilet lines in order to upgrade hygiene and to refurbish existing rest rooms and wash rooms meant exclusively

<u>Viev</u>	for women students. 1) Drinking Water 2) Modernization of Auditorium 3) Construction of Cycle Scooter stand w File	
14. Whether AQAR was placed before statutory body ?	Yes	
Name of Statutory Body	Meeting Date	
RURAL EDUCATION SOCIETY	15-Jun-2019	
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No	
16. Whether institutional data submitted to AISHE:	Yes	
Year of Submission	2019	
Date of Submission	22-Feb-2019	
17. Does the Institution have Management Information System ?	No	

#### Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Founder's dream: The founder of RES Sri S Kariyappa was a man of knowledge, wisdom, humility and a firm believer in the power of education being the only panacea to all the ills of his fellow beings. This institution built by legend Sri Kariyappa offers undergraduate and postgraduate courses and its vast campus has enough land left to found any number of institutions and courses. Planning: The vision and mission of our college almost matches the expectations of NAAC and the mechanism designed at our college are sure to achieve this end. The entire curriculum of institution is designed by Bangalore University; teachers from our institution were also members of Board of studies. Through their guidance this will be implemented in the college. Each semester begins with a meeting of teachers chaired by the Principal to discuss academic planning and implementation. The proposed academic calendar is prepared according to the notices and circulars received from the affiliate University. Students were informed about the academic calendar of the college notifying the probable teaching days, dates of internal examinations, curricular and co-curricular activities. Delivery: The committees are formed to deliver the decisions taken in the meeting of teachers. The committees are formed as follows: 1) Timetable Committee 2) Tutorial Committee 3) Academic Committee 4) Discipline Committee 5) Cultural Committee 6) Attendance Committee 7) Library Committee 8) Grievance redressal Committee 9) Anti Ragging Committee 10) Ladies Association 11)

Student Welfare Committee, etc. The academic Committee at its meeting prepares a plan of action to be placed before the teachers calling for ensuring quality teaching. Blue print drafted by academic Committee focusing on growth and excellence. The other committees follow the guidelines envisaged by the Academic Committee as indicated by NAAC. The Timetable Committee prepares Timetables of all departments and in turn the HOD's handover individual teachers their Timetable, lessons allotted to them, program of work, percentage of portions covered each month. The teachers are asked to work in complete harmony in the departments and always do justice to the allotted lessons, to complete them on time and to conduct tests and solve question papers including the model question papers. Tutorial classes are arranged for slow learners and teachers endeavor to fill the gap between students in learning. Communication Skills, Soft Skills are taught to provide them a window to the world. Teachers also devote considerable amount of time to telling students about today's world, Technology and importance of learning to enhance their employability competitiveness and imbibing core values of humanity. Special coaching classes for slow learners to bring them on par with bright students. Documentation: Institution has the mechanism to conduct meetings in every month for academic audit, monthly consolidated reports are prepared on par with academic planning and same will be submitted to the authority. The reports are preserved and uploaded in the college website; all academic activities will be brought to the notice of the management and Degree College Management Committee.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

	Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	NIL	NIL	01/04/2019	0	0	NIL
1.	1.2 – Academic Flexibility					

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
BCom NIL		01/04/2019		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	HES English Kannada medium	01/06/2018
BA	HEP	01/06/2018
BA	HEK	01/06/2018
BA	HEG	01/06/2018
BSc	PCM	01/06/2018
BSc	PMCS	01/06/2018
BSc	CBZ	01/06/2018
BCom	Accounting Taxation	01/07/2018
BBA	Finance	01/07/2018
МА	KANNADA	01/08/2018
MA	HISTORY	01/08/2018

MCom Accounting Taxation 01/08/2018			01/08/2018		
1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year					
Certificate			Diploma Course		
Number of Students	Nil		Nil		
1.3 – Curriculum Enrichment					
1.3.1 – Value-added courses imparting	transferable and lit	fe skills offered duri	ng the year		
Value Added Courses	Date of Int	troduction	Number of Students Enrolled		
GANDHI VICHAR SANSKAR PARIKSHA 2018-19	08/0	8/2018	168		
	View	<i>ı</i> File			
1.3.2 – Field Projects / Internships under	er taken during the	year			
Project/Programme Title	Programme S	Specialization	No. of students enrolled for Field Projects / Internships		
MCom	Accounting	g & Taxation	13		
BBA	Fir	nance	18		
BCom	Accounting	g & Taxation	150		
BSc	C	BZ	40		
ВА	HES, HEK	, HEP, HEG	140		
ВА	H	IEP	36		
	View	<u>/ File</u>			
1.4 – Feedback System					
1.4.1 – Whether structured feedback re	eceived from all the	stakeholders.			
Students			Yes		
Teachers			Yes		
Employers			Yes		
Alumni		Yes			
Parents		Yes			
1.4.2 – How the feedback obtained is b (maximum 500 words)	eing analyzed and	utilized for overall o	development of the institution?		
Feedback Obtained					
Feedbacks go a long way in locating shortfalls and oversights in academic and administrative areas in any institution. On analyzing the student feedback it was decided to accept them for the overall development of the institution. Noting the SWOT expressed by the stakeholders it was decided to take steps to start vocation oriented courses keeping in mind the resources available, students expected teachers to possess powers to resolve conflicts and some of the students expressed admiration about certain teachers for their overall competence. Some of the women students felt that hygienic washrooms and rest rooms were required and that the existing level of maintenance of toilets need more upgrading. The administration noted with earnestness these suggestions and expressed consent. Some of the more academic suggestions received suggested that a number of students felt that coaching needed to be more intense and focused on students who were not bright. The concerned teachers were consulted on these issues and tutorial classes were started and students identified as					

less bright were individually taken care of. At HOD meetings the steps taken and their results are reviewed. Some of the opinions expressed by many parents amount to acknowledging the noble background of the college and the practices and principles remain undiluted. Feedback system has been in place for nearly 15 years, has become an effective tool in furthering the academic and extracurricular programmes. Students are always encouraged to write their opinions and their letters be dropped into the grievances box kept in the library. The letters collected reveal interesting and honest opinions and suggestions which are always implemented wholeheartedly. The administrators of the college treat the student and parent feedback must empathetically and consider them as the bedrock of development of the college.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

	<b></b>							
Name of the Programme	Programm Specializat		Number avail			umber of ation received	Students Enrolled	
MA	KANNAI	DA		30	30		8	
MCom	Accounti Taxatio	-	& 20		18		18	
MA	HISTO	RY		20		7	7	
BBA	Finan	ce		50		23	23	
BCom	Accounti Taxatic		400		211		211	
BSc	PCM, CI PMCS	PCM, CBZ, PMCS		204		142	142	
BA	HES, HI HEK, HE		5	500	187		187	
			View	<u>r File</u>				
2.2 – Catering to S	tudent Diversity							
2.2.1 – Student - Fu	II time teacher ratio	o (currer	nt year data	)				
Year	Number of students enrolled	studen	nber of ts enrolled	Numbe fulltime tea	achers	Number of fulltime teache		

	students enrolled in the institution (UG)	students enrolled in the institution (PG)	fulltime teachers available in the institution teaching only UG courses	institution	teachers teaching both UG and PG courses
2018	1342	30	71	9	3

# 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used		
71	57	7	7	7	4		
View File of ICT Tools and resources							
View File of E-resources and techniques used							

### 2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

I. Mentoring a) For Arts: In the beginning of academic year, Orientation Programmes are arranged for Arts students. A mentor/learned professor will address the students and explains the scope of course, and how Arts related subjects are useful to appear for competitive exams such as KPSC, Railways, Police, Defence, UPSC etc., and Higher learning such as Post Graduate courses and Research. b) For Science : Eminent scientists address the students, educate and inculcate scientific temper and to pursue higher education and competitive exams such as UGC /NET/SLET, scope of research and CSIR exams. c) For Commerce : B.Com/BBA students are addressed by eminent resource persons related to Company Secretary, ICWA, CIMA, AFA and Tax related courses. II. Tutorials Under this system each teacher is allotted 20-25 students. He will meet these students, weekly, maintains attendance, assigns various curricular and extracurricular activities to all the students. This becomes a good platform to listen to students' grievances and to find solutions in consultation with the principal and the management. Mentoring of students is conducted by all the departments of the college. Mentoring is based on the following objectives: • To increase Teacher - Student contact duration • To identify and address the problems faced by slow learners and first generation learners. • To encourage advanced learners. • To decrease student drop-out rates. • To prepare students for the competitive world. In the mentoring process, all necessary information related to students such as contact numbers, e-mail of the student, family income, category, gender are initially collected by the department through student database. Department teachers maintain interaction with students through individual meetings and social networking sites. Teachers discuss with parents during parent teacher meetings and try to identify problems faced by the students and related issues. Students are divided into batches. Each batch consists of 20 students and they are mentored by an experienced teacher. Outcomes of Departmental mentoring system in the current year. 1) Significant improvement in the teacher-student relationship observed. 2) Students have participated and presented papers at State Level Seminars. They have also won prizes in debates and other similar contests organized by external institutions. Teachers educate and inculcate good thoughts in the young minds 3) Students have shown outstanding performances in sports tournaments, College has been declared as champion in many disciplines. 4) The biggest task of the mentoring system is to decrease the dropout rates of the college due to financial factors of their parents. Institution addressed the issue by arranging for sponsors at the time of admission and encouraging students to apply for scholarships under different schemes and develop academic confidence.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1396	80	1:17

# 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
58	19	39	Nill	8

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies			
2018	NIL	Professor	NIL			
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# 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last	Date of declaration of
			semester-end/ year- end examination	results of semester- end/ year- end examination

MCom	KQCOM	IV	06/10/2019	11/09/2019
МА	HISTORY-KQAH	IV	06/10/2019	11/09/2019
MA	KANNADA-KQAKA	IV	06/10/2019	11/09/2019
BBA	C26	VI	23/05/2019	25/07/2019
BCom	C41	VI	23/05/2019	23/07/2019
BSc	\$85	VI	23/05/2019	24/07/2019
BA	HEG-A81	VI	23/05/2019	24/07/2019
BA	A80	VI	23/05/2019	24/07/2019
		<u>View File</u>		

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our college is affiliated to Bangalore University. We adhere to rules and regulations of the University. We have our own continuous internal evaluation mechanism as follows. 1. Academic planning: In the beginning we prepare programme of work for each department, the same is notified to the students. This is to be strictly followed so that we could complete the syllabus, unit tests, practical tests etc. as per our schedule. This helps the students to take exams confidently. 2. The tutorial batch In-charge teacher maintains records for internal marks. Assessment of Internal Marks is purely based on the students' overall performance. 3. Each department has certain programs like Quiz, Essay writing, Seminars, Workshops and Exhibitions. All these programs are conducted by students, which builds up confidence of the students. 4. PG and UG students are encouraged to participate in seminars, group discussions, workshops organized by various colleges and research institutes. They are also guided by eminent professors about the ongoing projects of different disciplines. A large number of students participate in debates, discussions on current affairs of local, state, national and global level. How CIE System works : Physics : Multiple class tests, encouraging students to visit relevant Websites, appear for group discussions on their feedback. Chemistry : Evaluation of assignments submitted by Students, Regular Class Tests, Student Seminars. Mathematics : MCQ's and Viva Botany: Frequent field visits to college campuses and adjoining areas to evaluate the students' understanding of local flora and vegetation. Zoology : Class Tests, Assignments and Presentation. History : Students visit places of historical importance and museums. Students are asked to submit project reports. Political Science : Oral presentations in class rooms where students deliver short lectures on particular topics. Economics : Monthly tests, departmental seminars on burning topics in Economics, Projects on different topics related to syllabus. Kannada : MCQ's, Topic based assignments and tests. English : Students' areas of weakness are filtered from evaluation of assignments and monthly tests. Students are divided into groups and asked to discuss about assignments and hold interactions.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institution is an affiliated college. The semester examinations are conducted at the end of the each semester by the affiliating university. The college informs students about the university notices and circulars related to examinations from time to time through student notice board, by announcement after prayer meetings, college website and also verbally by the faculty members of the departments. Measures for smooth conduct of exams: • The meeting of teaching and non-teaching staff chaired by the Principal discusses smooth conduct of exams. • All students are asked to assemble in designated hall and given instructions about how to fill their registration numbers, dos and don'ts are explained in detail the experienced teaching staff. • The examination committee forms an internal squad to check malpractice in examinations and it coordinates with the external squad sent by the affiliating University. • Drinking water cans are maintained on each floor and accessible functional toilets ensure hygiene in the college. • On call doctor facility available in case of emergency. • Our college NCC cadets assist security in manning the entry and exit points. • CCTV cameras are installed in all rooms for the safety of students. At the same time, the aim is to prevent cheating and other malpractices at the centre during exams. In addition to exams, academic activities are monitored by the examination and tutorial committees and award internal marks and update to the university website well in time by following university academic calendar. All departments conduct unit tests and preparatory examination for internal assessment of students marks and the same is uploaded on the college website.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://reskanakapura.com/wp-content/uploads/2020/09/2.6.1-PROGRAMME-OUTCOMES-OF-VARIOUS.pdf

#### 2.6.2 - Pass percentage of students

Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
MA	HIS	7	7	100
MA	KAN	3	3	100
MCom	Accounting and Taxation	10	10	100
BBA	Finance	16	15	93.75
BCom	BCOM	215	170	79.06
BSc	PCM, CBZ, PMCS	78	46	58.97
BA	HES, HEP, HEK, HEG	49	43	87.75
	Name MA MA MCom BBA BCom BSC	NameSpecializationMAHISMAKANMComAccounting and TaxationBBAFinanceBComBCOMBScPCM, CBZ, PMCSBAHES, HEP,	NameSpecializationstudents appeared in the final year examinationMAHIS7MAKAN3MComAccounting and Taxation10BBAFinance16BComBCOM215BScPCM, CBZ, PMCS78BAHES, HEP,49	NameSpecializationstudents appeared in the final year examinationstudents passed in final year examinationMAHIS7MAKAN3MComAccounting and Taxation10BBAFinance1615BComBCOM215170BScPCM, CBZ, PMCS7846BAHES, HEP,4943

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# 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://reskanakapura.com/wp-content/uploads/2020/09/2-.7.1-SSS-2018-19.pdf

# **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

#### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Major Projects	0	NIL	0	0		
No file uploaded.						

3.2 – Innovation	-		ed on Intell	ectual P	roperty R	ights (IPR)	) and Inc	dustry-Acad	emia Innovative
practices during th		o Conduct		coluarri					
Title of wo	rkshop/sen	ninar	١	Name of	the Dept	-		Da	te
	NIL			NI	L			01/04	/2019
3.2.2 – Awards fo	or Innovatio	on won by I	nstitution/T	eachers	/Researc	h scholars	/Studen	ts during th	e year
Title of the innov	vation Na	ame of Awa	ardee /	Awarding	g Agency	Dat	e of awa	ard	Category
NIL		NIL		N	IIL	01	L/04/2	019	NIL
			Nc	file	upload	led.			
3.2.3 – No. of Inc	ubation ce	ntre create	d, start-ups	s incubat	ed on ca	mpus durir	ng the ye	ear	
Incubation Center	N	ame	Sponser	ed By		e of the rt-up		e of Start- up	Date of Commencemer
NIL		NIL	N	IL		NIL		NIL	01/04/201
			Nc	file	upload	led.			
.3 – Research I	Publicatio	ons and A	wards						
3.3.1 – Incentive	to the teac	hers who r	eceive reco	ognition/a	awards				
	State			Nati	onal			Interna	itional
	0			C	)			0	
3.3.2 – Ph. Ds av	varded dur	ing the yea	r (applicab	le for PG	i College	, Research	n Center	)	
1	Name of th	e Departm	ent			Num	nber of F	PhD's Awar	ded
		NIL					1	Nill	
3.3.3 – Research	Publicatio	ns in the Jo	ournals not	ified on l	JGC web	osite during	g the yea	ar	
Туре		C	Department Nur		Numb	Number of Publication		Average	Impact Factor (i any)
Interna	tional		COMMERCE		6		7.08		
				<u>View</u>	<u>/ File</u>				
3.3.4 – Books an Proceedings per ∃	•			Books pu	ıblished,	and papers	s in Nati	onal/Interna	ational Conferen
	Depa	artment				N	umber o	f Publicatio	n
		NIL					]	Nill	
			Nc	file	upload	led.			
3.3.5 – Bibliomet Veb of Science o			-	e last Aca	ademic y	ear based	on avera	age citation	index in Scopus
Title of the Paper	Name o Author		of journal	Yea public		Citation In	a m	Institutional affiliation as nentioned ir e publicatio	citations excluding se
NIL	NII	6	NIL	2	018	0		NIL	Nill
			Nc	file	upload	led.			
3.3.6 – h-Index o	f the Institu	itional Publ	ications du	ring the	year. (ba	sed on Sc	opus/ W	eb of scien	ce)
Title of the	Name	- <b>f</b>	of journal	Yea	<b></b>	h-inde		Number of	Institutional

Paper	Auth	nor		public	ation		citation excluding citatio	g self	affiliation as mentioned in the publicatior
NIL	N	IL	NIL	2	018	Nill	Ni	11	NIL
			1	No file	uploade	d.			
8.3.7 – Faculty pa	articipati	on in Se	minars/Confe	rences and	I Symposia	during the ye	ar:		
Number of Fac	ulty	Interr	national	Natio	onal	State	e		Local
	Attended/Semi 1 hars/Workshops		1		8	1			3
Presented 1 papers		N	ill	3	}		1		
				<u>View</u>	<u>/ File</u>				
4 – Extension	Activiti	es							
8.4.1 – Number o on- Government									
Title of the a	Title of the activities		ganising unit/ collaborating a		partici	Number of teachers participated in such activities		articipa	of students ated in such tivities
Swatch Bharath NCC					2			50	
	er Awarness Kidwai Ho rogramme		spital		4		50		
Anti drug day	menan	menance NCC				2			50
Blood Do Camp		nation Red Cr		oss	10				202
Legal Cour Program		ng	NSS	3		б			50
Recent teo in Sericu		ах	NSS		5		50		50
Women empo	owerme	nt	NSS			4		50	
Blood Do Camp		n	Lions Leo	o club	2			25	
				<u>View</u>	<u>/ File</u>				
3.4.2 – Awards a uring the year	nd recog	nition re	ceived for ext	ension act	ivities from	Government	and other	recogi	nized bodies
Name of the	activity		Award/Recog	nition	Awar	ding Bodies	N		of students
NI	NIL NIL					NIL			Nill
3.4.3 – Students organisations and	d program	mmes su	xtension activ ich as Swachl	h Bharat, A	Governmen Nids Aware	t Organisation ness, Gender	Issue, etc	. durin	g the year
Name of the sch		cy/colla	g unit/Agen aborating ency	iname of th	he activity Number of tea participated in activites		in such	in such participated in such	
	ief				nds 10				

scheme			coll		lected				
Gandhi Jayanthi		NSS/NC	CC	Fr distrib orpha			4		50
University sponsered	Y	NSS		Aids a	awarness	2			60
				<u>View</u>	<u>v File</u>				
3.5 – Collaboratio	ns								
3.5.1 – Number of (	Collaborativ	e activiti	es for re	esearch, fac	culty exchar	ige, stu	dent excha	nge duri	ng the year
Nature of acti	ivity	F	Participa	int	Source of f	inancial	support		Duration
NIL			NII			NIL			0
				No file	uploaded	l.			
3.5.2 – Linkages wi acilities etc. during		ns/indust	tries for	internship,	on-the- job	training	, project wo	ork, shar	ing of research
Nature of linkage	linkage		par inst inc /rese with	e of the tnering itution/ dustry arch lab contact etails	Duration	From Duration To		n To	Participant
Project	A Study on "Jeevan Shiromani Policy in Life Insurance Corporation" with Special Reference to Kanakapura.			LIC, kapura	15/02/	2019	15/03	/2019	VINUTHA.P.R.
Project	An Effecti veness of "Pradhan Mantri Jan Dhan Yojana" with Special Reference to Bank, Kanakapura Branch.		Ba	ndhra ank, kapura	15/02/	2019	15/03	/2019	VINODH.V.
Project	An Ef: veness "Unif: Payme Interf System Ramanag Region" Speci Referend Vijaya D	s on ied ent ace n in gara with .al ce to	Baı In	entral hk of dia, kapura	15/02/	<sup>2019</sup>	15/03	/2019	SUSHMA.S.

Project	A Study on	Post	15/03/2019	15/03/2019	SUDHA.V.
	"Sukanya Samriddhi Yojana" with Special Reference to	office, Kanakapura			
	Post Office, Kanakapura Branch.				
Project	A Study on "Online Electricity Bill Payment" with Special Reference to BESCOM, Kanakapura.	BESCOM, Kanakapura	15/02/2019	15/03/2019	SOUNDARYA T.N.
Project	A Study on "New Paper Currency System" with Special Reference to Vijaya Bank, Kanakapura Branch.	Andra Bank, Kanakapura	15/02/2019	15/03/2019	PURUSHOTHA
Project	A Study on "Consumer Behavior in Digital Marketing of Electronic Goods" with Special Reference to Bengaluru.	Freelance	15/02/2019	15/03/2019	MONIKA.S.
Project	A Study on Financial Derivatives with special reference to Option contract	Freelance	15/02/2019	15/03/2019	KUMAR.H.
Project	A Study on "Customer Decision Making in M- Commerce" with Special Reference to Electronic Items.	Freelance	15/02/2019	15/03/2019	KAVYASHREI .K.M.
Project	A Study on	Small or	15/02/2019	15/03/2019	HEMARAJU

	"Handi Marke Strat with Sy Referes Channay a	eting egy" pecial nce to pattan	Medium indust Channap	cry,					D
				Viev	/ File				
3.5.3 – MoUs sig houses etc. during		titutions of	national, i	nternatio	onal impo	ortance, oth	er univer	sities, indust	ries, corporate
Organisa		Date of	of MoU sig	ned	Pu				nber of ts/teachers d under MoUs
NII	L	0	1/04/201	19		NIL			Nill
			No	file	upload	led.			
CRITERION IV	– INFRAS	TRUCTU	JRE AND	) LEAR	NING F	RESOUR	CES		
4.1 – Physical F	acilities								
4.1.1 – Budget al	location, exc	cluding sal	ary for infr	astructu	re augm	entation du	ring the y	ear	
Budget alloc	Budget allocated for infrastructure augmentation				Bu	dget utilize		structure de	velopment
	18					16			
4.1.2 – Details of	-		structure fa	acilities c	luring the	-			
	Facil					Exi	-	lewly Added	
	ooms wit	_						sting	
Seminar	halls wi	r Halls		les				sting 7 Added	
		rooms	>					sting	
		ls Area			Existing				
		atories			Existing				
	Video	Centre			Newly Added				
Class	rooms wi	th Wi-F	i or lan	V	Existing				
				View	/ File				
4.2 – Library as	a Learning	Resourc	e						
4.2.1 – Library is	automated {	Integrated	l Library M	anagem	ent Syst	em (ILMS)}		-	
Name of the softwar			<sup>:</sup> automatio r patially)	on (fully		Version		Year of	automation
NATIO INFORMATIVE			Fully			3.0			2018
4.2.2 – Library Se	ervices								
Library Service Type		Existing			Newly	Added		То	tal
Text Books	70111	3	276390	2	259	3340	7	70370	3309797
	24665	5	Nill	3	321	1550	0	24986	15500

e-Boo	ks	250	6000		15	5000	26	55	11000
e- Journal	s	200	5000	N	ill	Nill	20	200	
Libra	ry '	70370	Nill	3	373 85311		707	743	85311
				View	v File				
raduate) S\	NAYAM oth	• •	platform N	as: e-PG- F PTEL/NME		•			•
Name of the Teacher Name of the Module				Module		n which mo eveloped	dule D	ate of laund conten	-
NIL		N	CL.		NIL		0	1/04/2019	9
		I		No file	uploaded	ι.			
.3 – IT Infra	astructure								
		gradation (o	verall)						
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Other
Existin g	58	3	40	4	4	4	6	30	0
Added	10	0	0	0	0	0	0	10	0
Total	68	3	40	4	4	4	б	40	0
.3.2 – Band	dwidth avail	able of inter	rnet connec	tion in the l	nstitution (L	eased line)			
				1 MBP	S/ GBPS				
.3.3 – Facil	lity for e-co	ntent							
	-	content deve	elopment fa	cility	Provide t		e videos ai cording faci	nd media ce lity	entre and
		obilizat ck resour			:	https://	reskanak	apura.co	<u>m/</u>
.4 – Mainte	enance of	Campus Ir	nfrastructu	ıre	•				
.4.1 – Expe omponent, o			aintenance	of physical f	acilities and	l academic	support fac	ilities, exclu	ding sala
-	ed Budget o mic facilities	·	enditure in itenance of facilitie	academic	-	ed budget o cal facilities		penditure in intenance o facilite	f physica
	21		5			13		2	
	s complex,	computers,		g and utilizi s etc. (maxir	- · ·				
``````````````````````````````````````	Laborat	ories. T	he Colle		sses four	r genara	te labe	for Phys	ice

and Chemistry are being refurbished annually. Well known institutions like ISRO and IISc Bangalore have taken it upon themselves to replace obsolete items to the tune of 2-3 lakhs. The Zoology lab has rare specimens preserved in prescribed containers, stored in glass front showcases. b) Library: Rural College Central Library is among the largest in the state. 60000 books, among them are rare and first editions and collections. New books are being added each year. Books, gazettes, encyclopedias, world-class dictionaries, journals, periodicals and magazines are available to students. The library is managed by two fully qualified librarians. Digitalized library with inflibnet and computers are installed for free use of students and teachers. All the books are stored in steel glass fronted almirahs. The library is now an e-library. It has preserved many rare editions, and the collection on English and Kannada literatures may be unequalled. The NAAC peer team in January 2017, on their visit was greatly impressed and got a rare book photocopied. c) Sports Complex: It was constructed nearly 20 years ago from out of UGC funds. It is a beautiful structure by the riverside. A large indoor stadium with seating capacity of nearly 1000, it has facilities to conduct badminton tournaments, kabaddi, khokho, and throw ball events. The indoor stadium is suitably equipped with anterooms, changing rooms and sanitary facilities. Many sports and game events of Inter-Collegiate level have been held here. The adjoining gym has become popular. The Gym has latest physical training tools and equipments. The stadium is suitably illuminated so that events may be organized during night also. The stadium is aesthetically and architecturally well planned and most satisfactorily constructed. Several boys and girls have trained here and represented the college at Inter Collegiate and National levels. Wrestlers of the college have won at most of the tournaments. d) Classrooms: The class rooms with well furnished and illuminated and fitted with CCTV The rooms are very large and ventilated. The building has ground, first and second floors and the department rooms are also located on each floor. The class rooms have the capacity to accommodate 90-100 students. On the II floor of the building an ultra modern business lab of Dept. of Commerce is located. It is a special purpose laboratory equipped with 40 computers, digitally connected, Wi-Fi provided, partitioned in glass and aluminium and is being used by most of the students and teachers. e) Computer Facility: Nearly 100 computers are available for use by students and teachers. A functional computer laboratory with separate computer department exists guided by a suitably qualified teacher. Wi-Fi enabled C-lab is always full to capacity by eager students of all streams. It has come to the aid of students to become computer savvy to keep pace with

the modern trends.

http://reskanakapura.com/wp-content/uploads/2020/09/4.4.2-Procedures-Policies.pdf

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	SC, ST, BCM SCHEME	860	2663860
Financial Support from Other Sources			
a) National	ZINDAL, STUDENT WELFARE FUND	56	91930
b)International	0	Nill	0
	View	<u>/File</u>	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Personality development for Final year students	26/09/2018	200	Department of Commerce Administration
M.S.Office for Final B.Com and BBA Students	25/09/2018	215	Department of Commerce Administration
Tally accounting for 1st 2nd B.Com and BBA Students	18/09/2018	400	Department of Commerce Administration
Induction Programmes for Freshers	16/07/2018	450	Principal, Senirity Teachers and Resource persons
Spoken English Classes	03/10/2018	49	Best Academy, Bangalore
Tutorial Classes for All sections	01/08/2018	1389	All the Departments
Kannada Vichara Vedhike	01/08/2018	80	Department of Kannada
	View	<u>/File</u>	

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed		
2018	NIL	Nill	Nill	Nill	Nill		
No file uploaded.							

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
2	2	1

#### 5.2 – Student Progression

5.2.1 - Details of campus placement during the year

	On campus		Off campus			
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
Eureka Forbes Ltd., Bangalore	100	27	Department of police	10	2	

	rogression to highe	r education ir	n percenta	age duri	ng the yea	ir		
Year	Number of students enrolling into higher educatio	Program graduated		•	atment ted from		ime of ion joined	Name of programme admitted to
2019	121	ŪG∕	UG/PG		, BSC, , BBA, STORY, ANNADA MCOM	ENC	COPY LOSED	COPY ENCLOSED
	-		View	File			•	
	qualifying in state/ T/GATE/GMAT/CA					•		
	Items				Number of	studen	ts selected/ o	qualifying
	NET						1	
	SLET						1	
	Civil Servi	ces					2	
			<u>View</u>	<u>File</u>				
2.4 – Sports an	d cultural activities	/ competition:	s organise	ed at the	e institutior	n level d	uring the yea	ar
A	ctivity		Leve	el			Number of P	articipants
Morning P	rayer meeting	5	Instit	tution	ı		10	50
Ninasam and I B, Dep Kar	enacted by sponsored by artment of nataka evel Debate		Instit	itution 1200			00	
comp	etition							
	Samskar Exam		Nati	onal		168		
Sponsered	and Kabbadi by Bangalore versity		Inter o	college 140			40	
			<u>View</u>	<u>File</u>				
8 – Student Pa	rticipation and A	ctivities						
	f awards/medals fo team event should	-	•	ance in s	sports/cultu	ural acti	vities at natic	onal/internatio
Year	Name of the award/medal	National/ nternaional	Numbe awards Spor	s for	Number awards Cultura	for	Student ID number	Name of th student
2018	NIL	National	Ni	.11	Nil	1	00	NIL
		No	file u	upload	led.			
	<u> </u>	:	n of otud	anta an	aaadamia	<sup>0</sup> odmir	nistrative boo	

Following committees are represented by students: • Academic Committee: Seminars, workshops, special lecture programs and curriculum related activities are organised by the students who are guided by their mentors. The resource persons are often Invited to address the students. • Grievance Redressal Committee: It is explicitly open to students to register their grievances, shortcomings and complaints related to their studies and infrastructure. A complaint box has been installed at the library to deposit their letters. The box is opened twice every week and their grievances addressed. • Anti- Ragging Committee: The primary duty of the members of this committee is to watch out for difficulties of freshers and their interaction with the seniors. The student representatives of the committee inform teachers about developments and incidents if any. So far no such incident has been reported. • Cultural Committee: The objective of this committee is to identify talent among students and persuade them to exhibit on the stage during cultural events of college. The cultural committee has been conducting events like debates, seminars, folk and patriotic songs competitions etc. The inaugural and valedictory functions are two of the many glittering events that mark the commencement and end of semester. • Ladies Association: As girls outnumber boys in our college, the association is vibrant and active for last 20 years. Many teachers from university and women leaders from public life have been guests of the association. Women centric games like Throw Ball, Fashion Shows, Rangoli competition, all women trips /excursions, women empowerment programs are arranged. • Tutorial Committee: The committee has the mentoring role and follows up the problems faced by students. The committee tries to help in every way to overcome difficulties and fears faced by students with the help of special coaching classes and help them enhance their confidence and perform well in exams. • Sports Committee: Our students participate in all sports events at local, intercollegiate and Inter University as well as in All India level. The girls excelled in Throw Ball and Volley Ball and have been awarded many prizes. Students receive great support from the college administration and management which has built an indoor stadium with gym, galleries, and washrooms for the purpose. • Extension Activities Committee: A high powered committee headed by the Principal consists of three student representatives with objective of establishing contact with citizens of the town by taking out Tobacco and Cancer awareness Jatha, Anti Child Labour and , Gender Discrimination marches and street plays in sync with our college NCC and NSS cadets. At least two blood donation camps are organized by NSS and NCC cadets and hundreds of bottles of blood are donated by our college students.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

750

5.4.3 – Alumni contribution during the year (in Rupees) :

135000

5.4.4 – Meetings/activities organized by Alumni Association :

Alumni Association held two meetings for organizing Convocation programme and Quiz programme for final year students in the month of December-2018 and Februry-2019 respectively. The Principal chaired the meetings along with the senior teachers and the members of Alumni. The old students association has successfully organized these two programmes.

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Apex body of Rural Education Society is its Governing Council. It always plays a participatory role in the performance of various activities. It provides leadership to the faculty by involving the staff members in academic and administrative bodies. It has decentralized certain powers and administrative activities. There is no direct contact between the management and the running of the college. The Degree College Managing Committee (DCMC) approves the action plan of IQAC. It meets the HoDs to discuss departmental programs. Its members often visit and interact with various committees. It acts as a facilitator between the GC and the college administration. The management shows its concern by supporting the academic and co-curricular activities of the college. The needs and demands of the staff and students are fulfilled and met at the earliest. The IQAC whose main responsibility is to come up with action plans and their implementation, submits its deliberations to the DCMC which after studying them presents the same to the GC with its recommendations. The IQAC is bound by the rule that each and every sphere of activity lessons and seminars, sports and games, be brought to the notice of the GC for financial support and to achieve success of plans. The GC representatives are invited to the events by the IQAC. The Management or the GC is strictly an advisory body, as each and every section of the college, the faculty, the whole student body and the alumni participate in the events. The Governing body mainly depends upon the Principal for all purposes about the college. The GC views the IQAC as the foremost tool to achieve the vision and mission of the institution. The IQAC depends upon the faculty members to materialize its procedures and plans. The various committees constituted in the decentralization process are designated to arrange programs to exhibit their abilities and skills. The faculty receives great encouragement from the management who head the different committees such as academic, co-curricular and extra-curricular. They are also encouraged to negotiate with industry experts. The faculty is supported to organize seminars, workshops, conferences, special lecture programs and all academic activities. At the student level, they are allowed to play a key role in implementing curricular, co-curricular and extra-curricular activities - namely sports, games, gym and extension activities which contribute towards realizing the vision and mission of the institution and in the service of society as a whole. The Principal, IQAC coordinator and the faculty are totally involved in defining the policies and procedures and the guidelines and framing rules and regulations related to admission, discipline, grievances, counseling, training and placement. Thus the institution successfully promotes a culture of decentralization and participative management which involves all its stakeholders in the process of decision making that has resulted in a harmonious work culture. The two practices of admission and state level debate competition have stood out as the best examples of decentralization and participative management, as they involve all stakeholders from management to alumni for their successful implementation.

6.1.2 – Does the institution have a Management Information System (MIS)?

#### Yes

# 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

	~	
Admission	of	Students

Strategy Type

Details

	<pre>through flex, banners and also on college website. The college constitutes a special committee to welcome and issue applications and helps them in all manner to make admission friendly. Senior teachers also counsel students about choice of streams. Transparency rules all processes and the fee structure laid down by the government is always in place. Reservation norms are strictly followed. No entrance tests for both UG/PG. PG seats are shared with BU and are allowed on merit basis. Management seats are on first come first served basis. Guidelines of Directorate of Collegiate Education department are followed in norms of admission.</pre>
Industry Interaction / Collaboration	The commerce department regularly takes out students to many industrial centers, stock exchanges, IIM and offices. Batches of BBA students undergo experience of visiting industries, establishments and submit project reports annually. Our college has many MoUs with companies and organizations regarding entrepreneurship and employment opportunities.
Human Resource Management	The college has the tradition of self- appraisal and assessment of teachers by students every year. They aid introspection by teachers and reveal the teachers role in the classroom, and a comprehensive assessment by students.
Library, ICT and Physical Infrastructure / Instrumentation	<ul> <li>a) Rural College central library has some of the best collections of first prints and rare books and books on all topics. Textbooks, magazines and newspapers of every kind are available in our library that has a vast hall</li> <li>1501X1201, illuminated and computerized</li> <li>inflibnet, Xerox, internet and suitable furniture. A renowned library in BU jurisdiction that consists of 76369 books, LAN facility, Wi-Fi, Turbo/ Java/ Oracle. b) Commerce, Physics, Botany and Chemistry departments have computer LCD projectors. PG department is computerized. The computer science lab is thronged by students, the departments have smart boards, lights, refrigerators and computers. c) 25 spacious and well ventilated classrooms, with wooden podiums and adequate number of desks. Most of them have fans. A 650 seated air conditioned</li> </ul>

		Auditorium, wired, LCD equipped serves as the venue for most occasions. CS lab has UPS (5 KV), vast playing fields of 6 acres, a modern sports and Gym complex indoor games and all training equipments are open for students. d) A vast open air quadrangle, tree lined, lawn, raised and roofed dais is available for cultural, inaugural, valedictory, debates, festivals and all competitions. A big water purifier supplies fine drinking water round the clock. big rest rooms for women students. NCC battalions have been permanent features ever since 1955 and NSS is active for over 25 years. A vast ladies hostel which was built out of UGC funds is an asset. The PG center has a separate building in the campus, several rooms, library, seminar hall
	Research and Development	and computer center are provided. The college has been authorized to start a research center whose implementation is in progress. The Governing Council has applied for permission to start an agricultural college. A high power visiting team from GKVK has called on the management more than once, land is being procured to add to the 90 acre Gandhi farm owned by RES ever since its inception. Plans are in an advanced stage to add to the streams that already exist in the Undergraduate Study Center, a new stream that comprises of Journalism, English and Economics (JEE) and is being introduced under BA from next academic year.
	Examination and Evaluation	While the examination committee holds preparatory exams the teachers evaluate the scripts of students and are returned to them. Internal assessment marks are awarded based on attendance, discipline, unit test marks, assignments and students participation in either NCC or NSS, Sports and cultural activities. BU regulates all semester examinations. Revaluation option and photo copies are open to students.
	Teaching and Learning	Each department of the college convenes a special meeting at the start of each semester to prepare teaching plans to cover the syllabus. The action plan for each semester is prepared by the time table committee. An orientation program is arranged to help

			freshers to familiarize themselves with studies, evaluation and infrastructure. The college draws up a local calendar of events modelled on the BU calendar. The time table committee prepares the regulatory plans for teachers to cover syllabus, workload allotment, tutorials, tests, preparatory exams, assignments and skill development classes. Daily notes by teachers are maintained to keep record of programs and at the end of each month the HODs submit the consolidated portion covered report to the Principal. Feedback from students is shared with teachers by the Principal. Below average performance is viewed with concern. Teachers attend refresher course/ orientation/ workshops to keep their teaching abilities un-rusted.				
Curric	ulum Development		The college is run strictly in conformity with the curriculum design and everything as stipulated in the academic calendar of the Bangalore University. BU appoints senior members and HODs of the college to the Board of Studies and to the textbook committees. The temporal plan of the college is the semester system.				
6.2.2 – Implementation	of e-governance in are	as of operat	tions:				
E-g	overnace area		Details				
Plannin	g and Developmen	t	NIL				
Ad	ministration		NIL				
Finan		NIL					
Student Ad	lmission and Supp	ort	NIL				
E	Examination		NIL				
6.3 – Faculty Empowe	erment Strategies						
6.3.1 – Teachers provid of professional bodies d		ort to attend	conferences	s / workshops and towa	ards membership fee		
Year	Name of Teacher	Name of co	conference/ Name of the Amount of support				

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support			
2018	NIL	NIL	NIL	Nill			
No file uploaded.							
6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year							

	organised for teaching staff	organised for non-teaching staff							
2018	NIL	NIL	01/04	/2019	01/04/2	019	Ni	11	Nill
		N	Io file	upload	led.				
6.3.3 – No. of tea course, Short Te							ntation Pr	ogram	ime, Refresh
Title of the profession developme programm	al who nt	of teachers attended	From	Date		To dat	e		Duration
Refresh course	er	1	06/1	2/2019	19	9/12/	2019		14
Refresh course	er	1	24/0	9/2018	10	5/10/	2018		21
	I	I	View	<u>v File</u>	<b>I</b>				
6.3.4 – Faculty a	nd Staff recruitr	nent (no. for per	rmanent re	ecruitmer	nt):				
	Teachin	g				Nor	n-teaching	3	
Permar	nent	Full Time			Permanen	t		Fu	ll Time
Ni	11	49			Nill				17
6.3.5 – Welfare s	schemes for								
Т	eaching		Non-te	aching			S	Studen	ts
Permanent staff-Group Insurance and Housing loan, Temporary Staff- PF, ESI		-	ā		Merit Scholarships a Finance support fo participation in cult and sports activities other places in addit sports indoor stadiu gym club, auditoriu etc.,		port for in cultur ivities i n additic stadium, ditorium		
.4 – Financial	Management a	nd Resource	Mobiliza	tion					
					gularly (wi	th in 10	00 words	each)	
3.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each) The Governing Council of RES which is the apex body controlling the RES group of institutions has appointed M/S Ranga Co Chartered Associates of Bangalore who regularly conduct detailed verification of accounts of RES, Government allocations and financial aid, donations, self-generated funds, amounts allocated separately to different institutions of RES, salary disposal, management of other benefits to employees, proper and transparent process adopted in the distribution of scholarships to students, private voluntary contributions and merit prizes distribution to students and a host of issues are verified by the internal auditors. They also prepare the balance sheet each year to be tabled in meetings of the general body of RES. External auditing and departmental auditing are in practice. Auditors deputed by the DCE (Directorate of Collegiate Education) verify the utilization of funds and their proper distribution. The UGC grants huge amounts for the development of private aided first grade colleges. Our management welcomes the auditing teams most willingly and abide by the advices and findings of the auditors. The aim and work style									

of the Governing Council of RES is to uphold transparency. The third supervisory mechanism is the visit of Local Inspection Committee deputed by the Bangalore University, The auditors look into academic matters, libraries, laboratories and their maintenance. They also point out lapses if any in salaries to temporary teachers and advise the management about overall management of funds and their utilization and amelioration steps for improving the general and overall condition. The above mentioned three auditing agencies act as guides to the management to translate the aims of UGC, Collegiate and University for over all implementation of their guidelines.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Prof.Shivaraju, Hod of Sanskrit, Bangalore University, Preran Education Trust, Jindal, Teachers	458318	Scholarship for Poor and meritorious students, Financial assistance to poor and meritorious students to pursue education (16 Students benefited), Academically improvement of disadvantaged students , Admission fee and Examination fee of poorest students

View File

6.4.3 - Total corpus fund generated

#### 485000

#### 6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	Yes	DCE, AG office, LIC	Yes	IQAC	
Administrative			Yes	Management	

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Activities of students supported by Parents and Teachers Association 1) STUDY TOURS 2) EXTENSION ACTIVITIES 3) SPORTS ACTIVITIES 1) STUDY TOURS The college arranges many trips, tours and excursions to various places of historical interest, industrial and business centres and also specimen collection trips. Parents are requested to permit and support their wards to undertake them as they are life time experiences tools. The tours are conducted only in Govt of Karnataka buses and students are assured of absolute safety. Gentlemen and ladies staff accompany students on study tours for guidance and women. Parents and Teachers Association contribute towards expenses of needy students. 2) EXTENSION ACTIVITIES Extension activities depend much on the support of parents and teachers. Parents are requested to visit the college not only to keep track of their wards' academic progress they are also invited to attend festivals, programs and seminars to watch their wards' performance. 3) SPORTS ACTIVITIES Sports and games are an essential part and parcel of student life and their memories are everlasting. The college wholeheartedly supports and encourages students. Students are advised to make optimum utility of the excellent stadium on the campus and also to train at the ultra-modern gym in the same building. Parents should feel proud of their sons and daughters who have acquired skills in various sports and games and also participate in several tournaments and competitions at the inter-college, University and state levels. It must be noted that our college students have made a prominent mark in this field and our college teams keep winning medals and prizes regularly as they are supported emotionally and economically by both the Parents and the Teachers Association.

6.5.3 – Development programmes for support staff (at least three)

NIL

#### 6.5.4 - Post Accreditation initiative(s) (mention at least three)

6.5.5 Internal Quality Accurance System Dataile

The NAAC Peer team inspected the college in 2017 January 7th and 8th and the college received Re-accreditation on January 23, 2017, decorating us with B. Following the recommendations in the NAAC report, several improvements to academic, infrastructure, curricular, extracurricular, sports and games aspects have been materialized. 1) Academic progress and enrichment : Academically due importance has been accorded to learning English, starting from improving communication skills, vocabulary enhancement, general knowledge and soft skills required for facing interviews, and public speaking. Continuous internal evaluation system has now become the practice after the introduction of CBCS in the University curriculum. 2) Infrastructure facilities Improvement to infrastructure has been a major area taken up. The college quadrangle has been decked with a fine lawn. 35 big cement benches are now installed for students to relax and refresh themselves. The old platform has been restructured, a new metallic roof has been provided. A very large parking shelter for vehicles has been constructed. The park around the statue has been upgraded. A weather station rain guage installed. A large number of plants have been planted. The college building is beautified with flower bearing plants. Every classroom is provided with CCTV along with the entire building and playgrounds. The campus is fully under surveillance. Tabs are used for taking attendance. 3) Contribution to society (Social responsibilities) Students are motivated to contribute to the society. Several extension activities have been organised to spread awareness of Cancer, taboco use, conservation of water, women empowerment, Swachh Bharath Abhiyan, visits to orphanages, blind shelters and patients with fruits and essentials, renovation of temples, drains and road cleaning have brought a great public admiration to students. They have also raised funds for Kodagu flood relief. A number of camps like the blood donations, free health checkup and veterinary camps in the backward areas have become regular features.

	6.5.5 – Internal Quality Assurance System Details							
	a) Submis	sion of Data for AIS	HE portal	Yes				
	b)	Participation in NIR	F	No				
		c)ISO certification		No				
	d)NBA	or any other quality	/ audit	No				
6.5.6 – Number of Quality Initiatives undertaken during the year								
	Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants		

2018	Blood donation camp	06/	09/2018	06/09/	/2018	06/09/2018	3 202	
2019	Power of ballot public awarness	07/	02/2019	07/02/	/2019	07/02/2019	9 800	
			<u>View</u>	<u>File</u>				
<b>CRITERION VII</b> –	INSTITUTIONA	L VAL	UES AND	BEST PF	RACTIO	CES		
7.1 – Institutional V	/alues and Socia	I Resp	onsibilities	5				
7.1.1 – Gender Equi year)	ty (Number of gen	der equi	ity promotio	n programn	nes orga	anized by the inst	itution during the	
Title of the programme	Period fro	m	Perio	d To		Number of Pa	articipants	
						Female	Male	
Program fo: Womens and child	r 22/03/2	019	22/0	3/2019		110	15	
Free Healt Camp	n 23/03/2	019	23/0	3/2019		108	23	
Widow and O Facilities	AP 13/07/2	018	13/0	7/2018	38		Nill	
Legal awarness programme	22/03/2	019	22/0	3/2019		69	18	
World Women Day (Jatha)	.s 08/03/2	019	08/0	3/2019		108	40	
Cycle Expedition an Trekking to Shivaldappa Hill		:019	19/0	9/2019		60	32	
World population Da	11/07/2 Y	019	11/0	7/2019		69	12	
Free Helat Camp	n 23/03/2	019	23/0	3/2019		108	23	
Blood Donation Camp	12/07/2 p	018	12/0	7/2018		62	140	
7.1.2 – Environment	7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:							
Percer	Percentage of power requirement of the University met by the renewable energy sources							
The Colleg	The College has been equipped with Solar panels and more than 30 of power requirements are fulfilled by Solar energy.							
7.1.3 – Differently al	oled (Divyangjan) f	riendline	ess					
Item fa	cilities		Yes	/No		Number of beneficiaries		
Physical	facilities		Y	es			Nill	
Provision	n for lift	Yes		es	Nill		Nill	

Ramp/Rails			Yes			Nill			
Softwa	Braille Software/facilities			Yes			Nill		
F	Rest Rooms			Y	es			2	
Scribes	for examin	nation		Y	es			Nill	
deve diffe	ecial skill lopment for rently able students	r		Y	es			Nill	
	other simi: acility	lar		Y	es			Nill	
7.1.4 – Inclusio	on and Situated	dness							
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribut local commur	es to with e to	Date	Duration		ame of itiative	Issues addressed	Number of participating students and staff
2019	1	1		05/06/2 019	2	nvi t	orld e ronmen day atha)	Go Green	200
2018	1	1		12/07/2 018	5	dor	Blood nation camp	Shortage of Blood	202
2018	1	1		09/08/2 018	3	Dis	atural saster agemen t	Natural Calamitie s	41
2018	1	1		15/08/2 018	2		ndepen ce day	Tribute to freedom fighters	6000
2018	1	1		26/09/2 018	4	Bł Ab	watchh harat hiyan atha)	Cleanli ness and Health	161
2019	1	1		01/01/2 019	2		public day	Tribute to consti tuion makers	6050
2019	1	1		25/02/2 019	2		Anti aboco day atha)	Health	250
				View	<u>File</u>				
7.1.5 – Humar	Values and P	rofessiona	al Eth	ics Code of co	nduct (handb	ooks)	for variou	us stakeholder	S
	Title			Date of pu	blication		Foll	ow up(max 10	0 words)

Karmayogi	24/04/2019	Rural College has a
RaimayOgi	21/01/2019	tradition of bringing out
		its magazine `Karmayogi'
		during the month of April
		every year. As the title
		suggests the illustrious
		founder of RES group of
		institutions Poojya S
		Kariappa's life and times
		are the focus. For, he
		lived a life of values,
		ethics and patriotism.
		The magazine features
		articles by both teachers
		and students. The
		articles are an amalgum
		of topics about great
		Indians like APJ Abdul Kalam, Rabindranath
		Tagore and Swami
		Vivekananda, reformers
		like Raja Ram Mohan Roy
		and literary giants like
		Kuvempu, RK Narayan and
		Mahashweta Devi. A large
		number of students belong
		to agricultural
		background their articles
		reflect the rustic
		culture and the folk
		tradition. It can be said
		that the preamble of the
		'UGC Manifesto - Higher Education and Its Goals'-
		finds resonance in these
		articles. The preamble
		lays much stress upon
		turning out graduates who
		have imbibed the virtues
		of being sensible to the
		finer sentiments of human
		nature. The articles are
		found to be related to
		culture and tradition,
		art and literature,
		beliefs and practices,
		music, food and dress. The main components of
		the magazine reflect
		students interests and
		their aspirations.
		Globalization and
		scientific advancements
		also adorn its pages
		making the magazine a
		repository of the minds
		of students. It is
		published both in Kannada
 •		

brief account of the diverse nature of articles that have appeared in 'Karmayogi'. Preservation of the Ozone Layer, CV Raman and HJ Bhabha, My Ideal Teacher, Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has accuired the status of	and English. Here is a
articles that have appeared in 'Karmayogi'. Preservation of the Ozone Layer, CV Raman and HJ Bhabha, My Ideal Teacher, Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	brief account of the
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Preservation of the Ozone Layer, CV Raman and HJ Bhabha, My Ideal Teacher, Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	articles that have
Layer, CV Raman and HJ Bhabha, My Ideal Teacher, Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	appeared in `Karmayogi'.
Bhabha, My Ideal Teacher, Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Preservation of the Ozone
Indian Constitution, The Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Layer, CV Raman and HJ
Jnanapeetha awardees of Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Bhabha, My Ideal Teacher,
Kannada Poets, Indian Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Indian Constitution, The
Freedom Movement, S. Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Jnanapeetha awardees of
Radhakrishnan as a Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Kannada Poets, Indian
Teacher, reports on Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Freedom Movement, S.
Community Service by NSS and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Radhakrishnan as a
and NCC Wings of the college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Teacher, reports on
college and various committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	Community Service by NSS
committees. The magazines are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	and NCC Wings of the
are distributed free to all primary stakeholders and visiting dignitaries. Karmayogi indeed has	college and various
all primary stakeholders and visiting dignitaries. Karmayogi indeed has	committees. The magazines
and visiting dignitaries. Karmayogi indeed has	
Karmayogi indeed has	
acquired the status of	
	acquired the status of
the emblem of talent.	the emblem of talent.

Activity	Duration From	Duration To	Number of participants
Blood Donation camp	12/07/2018	12/07/2018	202
Natural Disaster Management	09/09/2018	09/09/2018	41
Independence day	15/08/2018	15/08/2018	6000
Republic day	26/01/2019	26/01/2019	6050
Karnataka Rajyothsava day	01/11/2018	01/11/2018	80
Ambedkar Jayanthi	14/04/2019	14/04/2019	100
Gandhi Shasthri Jayanthi	02/10/2018	02/10/2018	350
Swachh Bharat Abhiyan	26/09/2018	26/09/2018	160
World Environment day	05/06/2019	05/06/2019	200
International Yoga day	21/06/2019	21/06/2019	800

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Initiatives taken by Rural College kanakapura to make campus eco-friendly. 1) GREEN COVER: The whole campus is designed with a vision of making environment in the campus, green and pollution free ambience which has been conducive to a good educational activity. 2) Plastic free zone: Whole campus has been declared as a plastic free zone and students are encouraged not to use plastic in campus and help maintain the clean atmosphere. 3) Purified drinking water: The high quality RO unit ensures clean drinking water to all staff and students. 4)
Plantation: Our campus has plenty of flatland and variety of plants and trees
have been planted and a small organic garden will also teach students how to
create there own farm/garden later in life. 5) Environment related teaching:
The curriculum of all branches i.e BA, Bsc, Bcom and BBA have individual topics
related to environmental protection, responsibility and conservation based
chapters which make students understand the challenges faced by planet earth.

#### 7.2 – Best Practices

#### 7.2.1 - Describe at least two institutional best practices

7.2.1: Two Institutional Best Practices 1. Morning Prayer (Chinthana) 2. SK Memorial State Level Kannada Debate Competition (Manthana) I. Title of the Practice: 1. Morning Prayer (Chinthana) 2. Objectives of the Practice: ? To inspire the students acquire a proper frame of mind to begin the day to focus on the task of learning. ? To bring them nearer to the sanctity of teacherstudent relationship. ? To promote a sense of brotherhood among them and to awaken them to the bonds we have with nature, the elements and the environment. ? To remind the students of their priorities in life, to the value of studentship in one's life. 3. The Context of the Practice: The prayer venue is the place where everyone connected with the college students, faculty, office and help staff assemble. It is a most fruitful way of promoting harmony, friendship and mutual understanding. 4. Practice: ? Students are free to select topics of their own choice to address the gathering. ? They are allowed 3-5 minutes. ? The prayer meetings have become opportunities to create awareness of the affairs of the world, ? Highlight the developments and their consequence ? A great opening to enthuse the students to follow the path of honesty and truthfulness in life. The prayer meetings have become a great source of motivation among students to lead a righteous life. The speakers have been found to select passages from • The sacred texts, • Science and technology, • Lives of great men like Mahatma Gandhi and A.P.J Kalam are the favorites. 5. Evidence of success: Students relish participating in prayer meetings which has brought about a sea change in their behavior in classrooms, attention to lessons, and a great leap in politeness. Some of the best presentations in Prayer Meetings in 2018 - 19 Sl. No. Date Speaker Section Topic 1. 19/7/2018 Vinutha N III BSc Distinctiveness India's theories on Dharma 2. 07/08/2018 Lakshmi II BBA Importance of Moral education 3. 27/08/2018 Vijayalakshmi HM III BCom Self confidence 4. 05/09/2018 Keerthana BS II BA Brief note on Sarvapalli Radhakrishnan on Teachers Day 5. 27/09/2018 Ranjitha II BA Teachers' Role in Nation Building 6. 12/02/2019 Sindhu I BBA Social change and its Impact 7. 26/02/2019 Swathi HG III BCom Violence against non - violent people 8. 01/03/2019 Annapurna I BSc Faith and we 9. 08/03/2019 Varshitha AV I BCom Women's day, Its Importance 10. 20/03/2019 Appikumar AB II BCom Importance of Selfless Service 6. Problems encountered and resources required: Students' public speaking skills have increased manifold. There has been a race among them to receive a chance to address the gathering prepared passages are brought in great numbers to teachers for verification. Girls have been found to excel boys in participation. The National Anthem is rendered every day with great fervor and devotion. The quadrangle where the prayer meeting held is a most welcome part of the college, with a beautiful covered platform, and green shady trees line the periphery of the quadrangle. A register of names of students and dates and topics is maintained along with a waiting list. ? The prayer committee has the task of screening of students and scrutinizing their topics, encouraging them to perfectly deliver their speech. ? The convenor of the prayer committee helps them speak effectively. They are helped to overcome their lack of confidence in addressing gatherings of over a thousand students. ? The committee maintains a sound system in perfect condition. The National Anthem played at the end is orchestrated and students are most eager to sing.

The melody and sweetness of the National Anthem attracts passersby who often stop to listen to it. Resources required: It is a matter of great satisfaction and encouragement that a great number of students are very willing to speak and number of teachers very much willing to be part of the programme. The management of the collage always has been a source of great encouragement to this practice. The management has ensured a finely manicured lawn-Spick and span, and also a beautiful stage and public address system. II. Second Best Practice 1. Title of Practice: S.K. Memorial State Level Kannada Debate Competition (Manthana): Sri Kariyappa founder of Rural Education Society a name synonymous with rural education whose name is emblazoned for his total dedication to bring literacy to the door steps of the poor villagers, is commemorated in a state level kannada inter collegiate competition which is being held uninterruptedly for over 3 decades. 2. Objectives of the practice: ? To help develop public speaking skills, ? Conquer stage fear, and at the same time ? To propagate Kannada culture and language, to learn argumentative skills and logic. 3. Context of the practice: The debate helps students realize the importance of body language, and non verbal communication. 4. The Practice: The annual competition has acquired immense popularity in the districts and on an average 40 to 50 college look forward eagerly for participation. High value prizes are offered to winners, impressive shields and rolling prizes are reserved for victorious colleges. The debate is greatly helpful to students in acquiring leadership qualities, and as many of the participants have hailed it, they have benefited from this debate greatly. The debate has the object of placing Kannada language on the centre stage, and to empower the cause of perpetuating the language its antiquity heritage and rich history. 5. Evidence of success: The debate attracts 100-120 participants from competing colleges, accompanied by their mentors and parents who take immense pride in leading their wards through the competition. Eminent teachers, professors, authors of repute community leaders and jurists are invited to inaugurate and deliver lectures an eminent judge once declared that the founder of RES, Poojya S.Kariyappa stands tall among the reformers of South India. 6. Problems encountered and resources required: The annual festival of debates is arranged with great care and application, each and every aspect, however expensive is given the greatest attention. The hospitality is renowned and the participants are the recipients of high respect and cordiality. The debates allure is maintained undimmed. A fit tribute to the great and immeasurable sacrifices the founder dared to exhibit to achieve what he willed as a young student at the famous Maharajas College of Mysore.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://reskanakapura.com/wp-content/uploads/2020/11/7.2.1-Best-practicesmodified-Copy.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Sri Ramachandra son of Dasharatha Maharaja is the darling of all Indians. The great son of Kanakanahalli has idolized Sri Rama all his life. Like the Mahatma, S.Kariappa adored him. Sri Rama for sake Kingship and worldly pleasures for 14 long years. S. Kariappa too shunned fame and wealth and position. He has chanted the mantra of rural education till the last breath of his life. S.Kariappa had been in a way ordained by Sri Rama himself to be born on Sri Rama Navami, and as destiny would have it, S.Kariappa shed his mortal coils on Sri Rama Navami day. The Vanvas that Sri Rama undertook did not in the least dim his greatness nor his timeless qualities. In the same manner S.Kariappa's lasting legacy he left for the people he loved, stands, testimony

to his Sri Ramachandra like qualities. Sri Rama, Mahatma Gandhi and S.Kariappa had become synonymous with one another. As the Mahatma's goal was achieving the dream of establishing a Rama Rajya, S.Kariappa's only goal was to eradicate poverty. He believed that education was the only known panacea for all the evils of society including poverty. But the odds were too difficult to conquer. He knew that it would take decades of struggle and perseverance to create access to education. S.Kariappa bore with trials and tribulations. Like Sri Rama who wandered in the forests to carry out Dasharatha's promise to Kaikeyi, S.Kariappa single mindedly pursued his goal to make the RES the hub of education. The Mahatma's austerity had inspired him to lead a life of simplicity, ethics and values. he followed in the Mahatma's footsteps and he never forgot nor deviated from his resolve to establish literacy. Like Sri Rama, S.Kariappa had to endure countless challenges. But they vanished like clouds in the face of his strength of personality. The universal values to which he had subscribed and undiluted application of mind to the goals that he had set. Sri Rama Navami at the RES is not only a tradition but also the celebration of the noble qualities of Sri Rama and the apparent significance of the events in S.Kariappa's life. S.Kariappa was born on Sri Rama Navami and also bade farewell to life on earth on the same day. The day is the celebration of the great qualities of educationist, his concern for his fellow beings, his plans for the upliftment of his poor brethren. His model life is worthy of emulation. Sri Rama Navami is the day on which thousands of S.Kariappa's admirers throng the RES to mark time with the Bhajans, prayers and songs the children would sing in praise of Sri Rama and S.Kariappa. Several speakers reverently recall their association with the great man and scores of students reverentially go through their student days and of their glimpses of S.Kariappa and their occasional brush with his admonitions. This distinctive practice connotates the vision, priority and thrust of our institution through values.

Provide the weblink of the institution

http://reskanakapura.com/wp-content/uploads/2020/09/7.3.1-institutinaldistincctives.pdf

#### 8. Future Plans of Actions for Next Academic Year

1) Academic progress ? Improvement of Results ? Conducting remedial classes ? Conducting special coaching classes for slow learners ? Conducting Communication English classes ? Workshops for competitive examinees 2) Academic flexibility ? Introduction of new courses ? Add-on courses ? Certificate courses ? Diploma courses 3) Academic enrichment ? Faculty Development Programmes (FDP) ? Organizing State and National level seminars ? Organizing special lecture programmes ? Encouraging Sports and Cultural activities. 4) Extension activities/Contribution to society ? Blood donation camps ? Women empowerment programmes ? Industrial visits ? Study tours ? Eco-friendly activities a) Plastic free campus b) Tree planting c) Go Green d) Cleanliness/Swachh bharat abhiyan 5) Awareness programmes ? Anti-toboco ? Cancer day ? Women rights ? Dangers of use of plastic 6) Nation building and social responsibilities ? NSS and NCC ? Financial support to poor students ? Aid to affected people from natural calamities